UNITED STATES JUDO FEDERATION, INC.

Board of Directors

Sunday, August 23, 2026

Zoom

Meeting Minutes

I. CALL TO ORDER, SEATING OF DELEGATES @ 12:02 pm Pacific Time

A. Welcome by the Chairperson

II. MOMENT OF SILENCE FOR THOSE WHO HAVE PASSED SINCE OUR LAST MEETING

A. Alvin and Mitsuko Terada, parents of Calvin Terada

III. ADOPTION OF AGENDA

A. **Additions to the Agenda**

B. **Note: The minutes from the previous Spring Corporate Meeting will be approved at the Fall Corporate Meeting**

IV. REPORTS

A. President – Mitchell Palacio

i. Working on updating the Learn.USJF.com website
- This is to make it more modern.
- The main site for USJF.com will be updated next

ii. Committee Appointments
- Medical Committee update
  - Medical Committee is looking at:
    - COVID Protocol
    - Bantam ages for National Tournament
- If you have any one that you recommend to a committee, please email Mitchell Palacio

iii. How to Start a YDK
- Created a document on how to start a YDK
- Is has been passed to the Promotion Committee
- Arizona would like to start a new YDK

B. Bridge Term 2026 Budget

i. Rome Acopan Jr. Treasurer

ii. The bridge term 2026 will cover the short term between our FY2026 and FY2027 since FY2027 is moving to CY2027

iii. Budget Draft shared
- This is a balanced budget being proposed
- This document is posted in the BoD section of the USJF website
- Clubs and YDK registration times will not change for renewal time
- The National Office is behind on the YDK rebates
- Need to correct Expense 7066 as this seems like a yearly amount

C. Executive Director

i. The National Office still has a lot of work to do
- We are making some progress with three new staff members as of the last few months

- Performance should improve
- Rene is ready to stop working part time and retire
- Terri is ready to retire

D. Strategic Planning
   i. At the Fall Meeting in November, we will be having a strategic planning meeting
   ii. We will have an entire day devoted to this

V. UNFINISHED BUSINESS

VI. NEW BUSINESS

A. **Motion:** Motion to approve the 2026 Bridge Budget – Motion Kevin Tamai, Second Julie Tsusui, Motion Passed

VII. ANNOUNCEMENTS

A. Please get your RFPs in before October
B. We are moving the CY2027 Budget Discussion at the November Meeting
C. Fall Meeting
D. 2026, November 11-15, Las Vegas, Nevada
E. November 12, Strategic Planning Meeting
F. November 13, USJF Committee Meetings
G. November 14, USJF BoE and BoD Meeting

VIII. ADJOURNMENT – Motion: Kevin Tamai, Second: Davin Tillman – Motion Passed @ 12:47 pm Pacific

IX. REMINDERS

A. All committee members and other interested USJF members are welcome to attend USJF committee and board meetings. USJF meetings are open. Committee Chairpersons and Yudanshakai Presidents should, as a matter of course, routinely communicate all USJF meeting schedules and related National Office information/notices to all dojos.
B. In accordance with the USJF by-laws, the deadline for member agenda item requests is 45 days prior to the meeting.