

UNITED STATES JUDO FEDERATION, INC.
MEETING OF THE BOARD OF DIRECTORS
Saturday, November 8, 2025, 12:30 pm
Las Vegas, Nevada

AGENDA

NOTE: Each Yudanshakai president is to certify to the USJF Secretary (c/o the National Office) the identity and address of each Yudanshakai Delegate and Alternate to the Board of Directors.

Building Our Communities through Judo Values
– friendship, honor, courage, self-control, humility, respect, perseverance –

Registration of Delegates

I. CALL TO ORDER, SEATING OF DELEGATES – 11:50 am (Executive Committee acts as a committee on credentials)

- A. Welcome by the Chairperson

II. MOMENT OF SILENCE FOR THOSE WHO HAVE PASSED SINCE OUR LAST MEETING

III. ADOPTION OF AGENDA

- A. Parliamentarian – Chase Morinaga
- B. Additions/Corrections to Agenda
- New Business: Motion to move the 2026 USJF BoD to another date due to schedule conflict with USA Judo Sr. Nationals in Albuquerque, New Mexico**
- C. **Motion:** Policy to not allow exceptions to the requirements of a club to join USJF.
Motion: To wave our requirements for Hector Lance and his clubs Judo Today and Miami Dade College to join USJF as clubs.
- His instructors do not meet requirements for USJF
- D. Motion: To accept the resignation of Salvador Cruz as Endowment Fund Trustee
- E. Motion: To remove the current Trustees and Account Holders from B. Riley and replace
- F. Motion: To purchase banners (or similar product) to reflect the awards given at the USJF Nationals by the Junior Youth and Development Committee, through suspension of the bylaws which require awards given by the committee. Current development funds for awards will be used for these banners.
- Rational: Providing banners for photographic opportunities will allow more of our members to share in the experience of our awards and values of USJF.

IV. MINUTES FOR REVIEW & APPROVAL

- A. Minutes:
- April 26, 2025
 - August 17, 2025 - Final Budget Approval
 - Motion: Takeda, Second, Tamai
 - One correction from Chase

V. REPORTS

- A. President
- Opening: Welcome Address
 - Our Organizational Legacy - Where we came from

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- Our history
- The Role of Yudanshakai
- The Dojo
- Our Present State of Operations - Where we stand today
 - Volunteerism
 - Membership
 - Dojo
 - National Office Staff
 - Committees
 - Yudanshakai and Judo Community
 - USJF Secretary to post approved motions to the website
 - National Tournaments
 - Paradigm shift
 - Dojo Centric Model vs Sensei Centric Model
 - Memorandum of Collaboration
 - USJF Referee Program
 - USJF – USA Judo: Bi-Lateral Agreement
 - We only dropped 1500 with the loss of the last agreement with USA Judo
 - Most members are in the 6 to 8, 9 to 11, 31-40 and the 41-50
 - The Importance of USJF Branding
- Our Vision for Sustainable Advancement – Where we should be going
 - Give the user a positive experience
 - Strategic Planning: 2026
 - Workshop: Empowering the Next Generation of Leaders – 2026
 - Cultivate Leadership Through Education
 - Connect Generations Through Mentorship
 - Engage Young Professionals in Governance
 - Empower Through Opportunity and Visibility
 - Modernize Communication and Collaboration
 - Embed the Judo Values

VI. Reports: Officers

- A. 1st Vice President – Joshua Kindelberger
 - Development, Chair
 - Since last meeting we had 2 Kata Tournaments
 - We had more Kata teams than Senior Nationals, over 50 teams
 - The kids kata was really something
 - We currently have 3 (Western, Mid-West, Eastern)

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- We would like to expand to 7
 - Development is working on engaging our youth
 - Development has not spent all of their money each year
 - Please submit if you have something
- B. 2nd Vice President – Chase Morinaka
- Marketing Report
 - YDK and USJF should help promote clubs
 - Nature of Social Media
 - Sharing is the nature of the platform
 - Advertising drew 43,000 views and 87% were people not already on the channel
 - Last 30 days with no real work put in, we had have of our views from non-followers
 - USJF can assist Senseis with marketing tasks in their YDK and regions
 - From online to in-person
 - We need something to watch
 - We need something to experience
 - Targeted Marketing Champaigns
 - Sensei
 - Students
 - Parents/Boosters
 - New people
 - Marketing Needs
 - Committee – Done
 - Budget – Done
 - Labor
 - Database
 - Improved access
 - Improved data points
 - Improved market segmentations
 - Improved communication
 - Marketing Projects
 - Direct email campaign capability – Done
 - Next Organizational Level Projects
 - Build Marketing Labor Force
 - Building the National Judo Experience
 - Marketing Goals
 - Growing Judo Together!
- C. Financial Report - Rome Acopan Jr. Treasurer

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- Endowment Trust
 - There is a Draft for the process for the transfer of funds
 - Thank you for the support
 - The transition that we have gone through is building the base
 - With the transition we have settled on Raymond James
 - With the transition we have collected data for making data driven decisions
 - Summary, we are complete with the transition to Raymond James
- Current Balance Sheet
 - We are not in debt
 - We have operated in a surplus since 2023
 - Our reserve fund is over \$400,000
 - This year we had to pay our insurance payment up front
 - \$133,000 budgeted, but it turned out to be \$118,000
 - This difference is the exact amount of what we had projected as our deficit
 - We now have a balanced budget
 - We starting the change our fiscal year to a calendar year in 2027
- Motion to accept: Sheehan, Takeda, Passes

D. Secretary – Chris Reid

- Sanctions
 - Tournament Sanction Packets are live on the website
 - New Automated Sanction Process
 - This will automate the system and reduce work on the National Office
 - This will take about 10 weeks and cost \$10,000

E. Broad of Examiners

- Promotion Committee – Kevin Tamai, Chair
- Takeda – Chair
- Motion to approve, Brink, Sheehan, Motion Passes

VII. BOARD RATIFICATION OF ACTIONS OF THE CORPORATION SINCE PREVIOUS MEETING

- A. Accept all reports, actions and appointments. Motion Passed

VIII. UNFINISHED BUSINESS

IX. NEW BUSINESS

- A. **Motion:** All motions with a financial impact shall be first referred to the Finance Committee.
- Rationale: To ensure the financial strength of the organization, all motions with a financial impact shall be referred to the Finance Committee for discussion and recommendation(s). (Rome Acopan Jr., Treasurer)

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- Motion: Sheehan, Second: Anthony, Motion Passed
- B. **Motion:** To authorize the use of **\$10,000 from USJF reserve funds** to design and implement a **digital event sanctioning platform** that will streamline application workflows, enhance data accuracy, and modernize member services across the Federation. (Chris Reid, Secretary)
 - Motion: Brink, Second: Hanashiro, Motion Passed
- C. **Motion:** Adopt USJF Coach Code of Conduct to be place on Smoothcomp and Regular USJF Event forms.
 - Rationale: Coaches hold one of the most influential roles in a judoka’s development — physically, mentally, and ethically. A **Coach Code of Conduct Policy** ensures that every USJF-certified coach upholds the highest standards of professionalism, safety, and judo values.
 - Motion: Sheehan, Second: Ron, Motion Passed
- D. **Motion:** Move the 2026 USJF Spring BoE and BoD to another location and date due to schedule conflict with USA Judo Sr. Nationals in Albuquerque, New Mexico.
 - Motion: Davon Tillamn, Second: Sheehan, Motion Failed
- E. **Motion:** Policy to not allow exceptions to the requirements of a club to join USJF.
 - Motion: Ron, Second: Sheldon, Motion Passed
- F. **Motion:** To wave our requirements for Hector Lance and his clubs Judo Today and Miami Dade College to join USJF as clubs.
 - His instructors do not meet requirements for USJF
 - Motion died
- G. **Motion:** To accept the resignation of Salvador Cruz as Endowment Fund Trustee
 - Motion: Brink, Second: Spears, Motion Passed
- H. **Motion:** To remove the current Trustees and Account Holders from B. Riley and replace
 - Motin: Brink, Second: Tamai, Motion Passed
- I. **Motion (First Reading):** To purchase banners (or similar product) to reflect the awards given at the USJF Nationals by the Junior Youth and Development Committee, through suspension of the bylaws which require awards given by the committee. Current development funds for awards will be used for these banners.
 - Rational: Providing banners for photographic opportunities will allow more of our members to share in the experience of our awards and values of USJF.
 - Motion: Brink, Second: Davon, Motion Passed
- J. Comments from Sensei Nishioka and presented by Sensei Brink about should our tournament directors be allowed to hold closed tournaments.
 - Noted: I know it can’t be helped but \$10,000 is a lot of money for any organization. So far example USA Judo holds tournaments it costs them \$6,000 a year minimum we will soon

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have less tournaments in USJF to save money and play it safe. It may be a good thing? But what about the Shodans from USA Judo who are in many instances not up to par even on techniques. It seems to me there will be more injuries, hopefully not of the neck kind! Because you let them compete in our tournaments yes or no. Their students who are taught by unqualified black belts who don't even know 5 techniques will be putting their students and mixing them with our well-trained students. Will this be okay? It cost BJJ \$35 million because of a broken neck!

X. ANNOUNCEMENTS

- A. 2026 USJF Nationals
 - Seeking Bids to Host

- B. **Future Fall & Spring Meeting Location**
 - Spring 2026
 - Honolulu, Hawaii – JBBH
 - May 7-8, 2026
 - Fall 2026 - Las Vegas
 - October/November 2026
 - Spring 2027 – Intermountain
 - Boise, Id.
 - April/May 2027

XI. ADJOURNMENT – Motion: Sheehan, Second: Brink, Motion Passed. – 3:38 pm

XII. REMINDERS

- A. All committee members and other interested USJF members are welcome to attend USJF committee and board meetings. USJF meetings are open. Committee Chairpersons and Yudanshakai Presidents should, as a matter of course, routinely communicate all USJF meeting schedules and related National Office information/notices to all dojos.
- B. In accordance with the USJF by-laws, the deadline for member agenda item requests is 45 days prior to the meeting.