

UNITED STATES JUDO FEDERATION, INC.  
MEETING OF THE BOARD OF DIRECTORS  
Tuesday, November 12, 2024, 1:30 pm  
Las Vegas, Nevada

**I. Call to Order, Seating of Delegates – 1:35 pm by Mitchell Palacio**

- A. Welcome by the Chairman
- B. Presentation of Past USJF members

**II. Moment of Silence for those who have passed since our last meeting**

**III. Adoption of Agenda – Motion: Neil Simmon, Second: Larry Tsutsui, Motion Approved.**

**IV. Reports:**

A. President:

9. Website Menu

- a) *Menu has been updated. Mainly reorganized*
- b) *Terri has asked that the National Office is informed when changes are made to the website to help answer questions*

10. Online Courses

- a) *Making changes to the learning website with input from members*

11. Referee Development

- a) *Working to meet the needs of the younger generation*

12. Training Camp – Fresno

- a) *Over 100 people on the mat at the event*
- b) *Congratulations to Fresno for putting on such a great event*
- c) *The Coach Social was a successful event*

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13. IJF Veterans and Kata Championships

- a) *Dr. Medani is the USJF Photographer at the IJF Tournament*
- b) *He attended the Kata Championships*
- c) *He hopes to show the intensity of Kata*
- d) *Congratulations to the winners of the tournament*

14. Organization – Scenario

- a) *Brand: UxA, Assets: none, National Office: leased*
- b) *Brand: AxJ, Assets: none, National Office: none*
- c) *Brand UxA has no assets and if sued will declare bankruptcy*
- d) *Brand AxJ is like brand UxA*
- e) *Brand: UxJF, Assets: \$2 Million, National Office: owned*
- f) *Brand UxJF has to protect its assets*
- g) *There is always a money component*

15. Leadership Transition

- a) *1<sup>st</sup> Vice President, Josh Kindelberger will conduct the corporation's business today*
- b) *Parliamentarian – Chase Morinaka*

16. 1<sup>st</sup> Vice President – Joshua Kindelberger

- a) *Trip to Hawaii – We saw many dojos and talked as a group about USJF and Hawaii*
- b) *Training – How do we market these?*
- c) *Looking at how do we grow Judo*
  - (1) *Referees are needed*
  - (2) *Referee training clinics were created*

17. 2<sup>nd</sup> Vice President – Chase Morinaka

- a) *Marketing Seminar held for Florida State YDK*
- b) *Currently conducting a marketing asset inventory for USJF*
- c) *Reviewed YDK Websites*

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- d) *Reviewed Club Websites*
- e) *Reviewed Clun, USJF and others Social Media*
- f) *Reviewed USJF and other organization websites*
- g) *Reviewed influencer channels*
- h) *Reviewed current USJF communications strategy*
- i) *Florida State YDK has already seen improvements from the marketing seminar*
- j) *Premier Judo has seen success with their first tournament with 4 teams attending*
- k) *The event had a live broadcast and announcers*
- l) *There are lots of things happening that we are not sharing*
- m) *We created stickers, beach balls, and other items that people really loved*
- n) *People need help finding Judo and Connecting with quality judo services*
- o) *USJF can assist Sensei's with Marketing*
- p) *We need to connect with Judoka and Parents as many don't really know what USJF does*
- q) *Services: Grow Judoka Passion for Judo, Educate our Judo Sensei with Models and Resources, Grow the Club's Knowledge of Resources*
- r) *Marketing needs communication with clubs, members, and sensei*
- s) *Marketing committee – Chase, Hannah and Ryan*
- t) *We need to funnel people to social media and news*
- u) *We need to funnel people to the clubs and YDK*
- v) *Keith Chu: The YDK has a hard time communicating to members as well. He asks that the YDK can communicate to their members as well.*

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**V. Motion to recess – Motion: Diba, Second: Kevin, Approved 3:07 pm, Resumed 3:20 pm**

10. Financial Report – Rome Acopan Jr

- a) *Updated Fiscal Year 2023-2024*
- b) *Financially we are strong*
- c) *We have a surplus of funds*
- d) *We plan to return funds to the YDK from surplus funds*
- e) *The monthly membership of \$9.99 is on the website now*
- f) *We need to fix the website for the membership*
- g) *We are no longer sanctioning American Judo Tournaments at this time*

11. Board of Examiners – Promotion Committee

- a) *Promoted 10, Declined 1*
- b) *Going to do a Zoom Meeting about Form 20 for Updates*
- c) *Working on Promotion Committee handbook*

12. Board of Examiners

- a) *Miki Takamori is working on Special Needs program*
- b) *Self Defense Certification is moving forward*
- c) *Newaza Tournament Rules are being looked at*
- d) *Incorporate rules from 2016 to be put into By-laws on website*
- e) *Changes to Form 20 have been approved*
- f) *Task force for YDK voting for small YDK has still not been formed*
- g) *President Promotion Authority to be looked at by the add hoc committee to present in April*
- h) *Fee increase for self defense and kata certification approved by BoE*
- i) *Don rank fee increase approved by BoE*

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13. Executive Director – Robert Fukuda

- a) *Spring Meeting in Miami Florida April 25 and 26, 2025*
- b) *Flyer has been sent out*
- c) *2025 Summer Nationals in Honolulu Hawaii July 19 and 20, 2025*
- d) *8500 members steady at this point*

**VI. Board Ratification of Actions – Motion: Kevin Tamai, Second: Mac Takada, Unanimous Approval**

**VII. Unfinished Business**

- A. None

**VIII. New Business**

- A. Motion: USJF Development Certification – Motion: Neil Simon, Second: Robin, Unanimous Approval
- B. Motion: HoFC to Expand Membership – Motion: Mac Takada, Second: Kevin Tamai, Unanimous Approval
- C. Motion: Raise fee \$70 to \$80 (First Reading) – Motion: Eric Spears, Second: Kevin Tamai
- 1. Motion to Amend: Removed Family registration changes – Motion: Larry, Second: Miki, 40 In Favor, 8 Opposed, Motion Passed
  - 2. Motion: \$70 to \$80 Annual Fee increase, \$15 to \$25 Booster Fee increase – Motion: Mac Takada, Second: Miki, 19 In Favor, 11 Opposed, 15 Abstain, Motion Passed

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3. Jerry Brink objects to ruling on quorum – Motion: Jerry Brink, Second: Keith Chu, 25 In Favor, 21 Apposed, Motion Passed
4. Call for Quorum – We do have a quorum – Motions stay
- D. Motion: Dan Promotion Fee Increase (First Reading) – Motion: Brink, Second: Cowell, Unanimous Approval
- E. Motion: To revoke the standing rule – Motion: Bill, Second: Tamai, 44 In Favor, 2 Abstentions, Motion Passed
- F. Motion: USJF By-law Revisions (Second Reading) – Motion: Tamai, Second: Simon, Unanimous Approval
- G. Motion: To accept all USJF communication as one – Motion: Chu, Second: Larry, Unanimous Approval
- H. Motion: Of USJF Communication – Motion: Neil, Second: Robin, Unanimous Approval
- I. Motion: Creation of Scholarship and Grants Committee – Motion: Neil, Second: Robin, Unanimous Approval
- J. Motion: Resolution to Strategic Plan – Motion: Matsuoka, Second: Larry, 43 In Favor, 3 Abstentions, Motion Passed
- K. Motion: Open conversion with USA Judo – Motion: Larry, Second: Chu, Unanimous Approval
- L. Note about USJF Summer Nationals in Hawaii – Please spread awareness

**IX. Motion to Adjourn – Motion: Sheehan, Second: Takada, Unanimous Approval**