



This is a document with the email trail of communication between Mr. Joe Ragan, USA Judo President & USA Judo Point of Contact and Dr. David Matsumoto, USJF Negotiation Team Chairperson & USJF Point of Contact

This email shows communication between Mr. Ragan and Dr. Matsumoto from February 5, 2023, to February 14, 2023.

The emails are presented in reverse chronological order. Thus, if you wish to read the start of the conversation, please start at the last page (5) and then read backwards up to the top page(2).

Until the announcement made on March 10, 2023, we have not received any further communication from USA Judo.

Subject: Re: American Judo Alliance possible renewal

Date: Monday, February 13, 2023 at 16:29:14 Pacific Standard Time

From: Joe Ragan, USA Judo President

To: Dr. David Matsumoto, USJF POC

Sensei,

We shared what we thought were the benefits to USJF and you responded without agreeing with our position. I'm not sure USAJ is in the best position to highlight the benefits for USJF. From reading your responses, there seems to be little mutual benefit for our two organizations.

We have offered to meet to discuss, if you would like to meet it would be our honor to do so. If you do not think it would be mutually beneficial to meet, I will accept that determination.

Respectfully,

Joe Ragan

-----Original Message-----

From: Dr. David Matsumoto, USJF POC

To: Joe Ragan, USA Judo President

Sent: Mon, Feb 13, 2023 6:21 pm

Subject: Re: American Judo Alliance possible renewal

Hi there. Thank you for your response. May I confirm my understanding?

Am I correct in understanding that you believe, on the basis of the report your side generated, that there is no apparent benefit to the USJF? That was my question to you.

Also, am I correct in understanding that you are suggesting that USAJ is unwilling to negotiate terms to find ways to make something more beneficial for the USJF, and that instead of engaging in such a discussion, USAJ would rather walk away?

Please confirm my understanding of your position expressed below. I don't want to misinterpret your statements to the USJF.

Thanks as always for your consideration.

David

David Matsumoto, Ph.D.

From: Joe Ragan, USA Judo President

Reply-To: Joe Ragan, USA Judo President

Date: Monday, February 13, 2023 at 4:15 PM

To: Dr. David Matsumoto, USJF POC

Subject: Re: American Judo Alliance possible renewal

Sensei,

Thanks for the response. I will see if there is data to support any of the comments. After reviewing both sets of comments, it appears that there is no benefit in continuing the agreement.

We are certainly open to meet in person to discuss, but at this point I agree we should wait until such time that both parties find it beneficial.

We have a BOD meeting on Thursday and I will update them on our discussions at that time.

Best Regards,

Joe Ragan

-----Original Message-----

From: Dr. David Matsumoto, USJF POC
To: Joe Ragan, USA Judo President
Sent: Mon, Feb 13, 2023 2:10 pm
Subject: Re: American Judo Alliance possible renewal

Joe thanks for your patience. I have gone through and made preliminary notes in the document in the USJF column. As our committee specifically requested benefits to the USJF (as well as others), I am finding no data or evidence in your report of benefits to the USJF. But perhaps that is a mistake. Thus, I am sending the report back to you with my comments and request to correct the record and my interpretation of the lack of such evidence. Please send me back your response, if you so desire, at your earliest convenience. I, for one, hope that my interpretations of your report are incorrect.

Thanks a lot.

David

David Matsumoto, Ph.D.

From: Joe Ragan, USA Judo President
Reply-To: Joe Ragan, USA Judo President
Date: Tuesday, February 7, 2023 at 02:32
To: Dr. David Matsumoto, USJF POC
Subject: Re: American Judo Alliance possible renewal

Sensei,

I'm checking on this option to make sure a month to month extension is possible.

Thank you for your patience.

Joe

-----Original Message-----

From: Dr. David Matsumoto, USJF POC

To: Joe Ragan, USA Judo President
Sent: Mon, Feb 6, 2023 11:44 am
Subject: Re: American Judo Alliance possible renewal

Hello there. Thanks a lot for your prompt reply. Appreciate it.

Ok look forward to receiving the draft mentioned below. Also, please let me know if USA Judo is amenable to the month-to-month extension I mentioned below, assuming we are at deadline and have not agreed on terms.

Thanks.

David Matsumoto

David Matsumoto, Ph.D.

From: Joe Ragan, USA Judo President
Reply-To: Joe Ragan, USA Judo President
Date: Monday, February 6, 2023 at 05:27
To: Dr. David Matsumoto, USJF POC
Subject: Re: American Judo Alliance possible renewal

Sensei,

Thank you very much for your thoughtful note.

We will compile the analysis you suggested as a starting point for our discussions. We would like to complete a draft that you would review so we may agree on what the mutual benefits are that we are attempting to capture in our discussions. We will be open to all options.

I have not contacted USJA on this matter, it may be helpful for our organizations to establish a baseline that other organizations may participate in.

I am very much looking forward to meeting you in person.

Respectfully,

Joe Ragan

-----Original Message-----

From: Dr. David Matsumoto, USJF POC
To: Joe Ragan, USA Judo President
Sent: Sun, Feb 5, 2023 6:43 pm
Subject: American Judo Alliance possible renewal

Hello Mr. Ragan

My name is David Matsumoto and I am the chairman of the USJF negotiation team for the possible renewal of the above referenced agreement. I understand that you are the point of contact for USA Judo in relation to the same. I look forward to working with you.

Given that the termination date of the original agreement is upon us and we have not yet begun the process of negotiation for possible renewal, the USJF would accept a month to month extension of this agreement up to six months past the termination date of the original agreement. Would you be amenable to that?

Also, in order to begin negotiation, we humbly request that USA Judo provide to USJF in writing an analysis, with data as appropriate, concerning how the agreement has produced mutual welfare and benefit to the USJF. After receipt of such an analysis and data, we will begin deliberations on our side on whether to enter negotiations for extension or termination.

Finally, we are unsure of the possible ongoing participation by the USJA in the agreement. As they are a current party to the agreement, please send us notice of their ongoing participation, if known to you.

I look forward to receiving your response to the above items in due course. Of course if you have any questions or comments, please do not hesitate to let me know.

Thank you.

David Matsumoto

David Matsumoto, Ph.D.